

# Employment Overview

## Gulfport Police Department

COMMUNITY SIZE: 80,000+ | SERVICE POPULATION: 144,000+ | SWORN PERSONNEL: 200 | TOTAL PERSONNEL: 292

### COMMUNITY DATA

Major industry / attraction of community are the **Resort Areas | Golf Courses | Gulf Coast Beaches | Casinos and Gaming College / University** in or near community are **University of Southern Mississippi Gulf Coast Campus | William Carey College | Mississippi Gulf Coast Community College | Tulane University**

MINIMUM QUALIFICATIONS		ANNUAL SALARY – PATROL OFFICER	
AGE:	21	PATROL OFFICER GRADE 1	Recruit \$32,330.08
EDUCATION:	High School Diploma or GED	PATROL OFFICER GRADE 2:	Less than 2 years, more than 1 Yr + Academy & PTO \$34,921.55
VISION:	Correctable to 20 / 20	PATROL OFFICER GRADE 3:	More than 2 years – Lateral: MS POST Certified, with 2 or more years of experience \$37,495.00

### PROMOTION / ADVANCEMENT REQUIREMENTS

SERGEANT:	2 years service as an officer with Gulfport Police and a minimum of 64 semester hours of college credit or a minimum four (4) years of experience as a sworn police officer with the Gulfport Police Department; written exam; performance evaluation.
LIEUTENANT:	2 years service as a Sergeant with Gulfport Police and a minimum of 64 semester hours of college credit or a minimum six (6) years of experience as a sworn police officer with the Gulfport Police Department to include a minimum of two (2) years as a Sergeant with the Gulfport Police Department; written exam; performance evaluation.
CAPTAIN:	2 years service as a Lieutenant with Gulfport Police and a minimum of 64 semester hours of college credit or a minimum ten (10) years of experience as a sworn police officer with the Gulfport Police Department to include a minimum of two (2) years as a Lieutenant with the Gulfport Police Department; written exam; performance evaluation

### EMPLOYEE BENEFITS

- State Retirement Plan 50% at 30 years
- 10 Days Annual Vacation Accrualable with No Maximum
- 1.5 Overtime Rate, Longevity and Holiday Pay
- Take-home Vehicle after 1 Year, if residence is maintained in Harrison Co., Certain Restrictions apply
- Group Health, Dental Insurance & Life Insurance
- 12 Paid Holidays (Certain restrictions apply)
- 1 Day Sick Leave Accrued each Month With No Maximum
- All Equipment Furnished including Uniforms, Vest, Equipment, Shoes and Weapons
- College Tuition Assistance

### LATERAL ENTRY PROGRAM

- Must be employed in a full-time position for at least 1-year as a sworn Police Officer or Deputy with current department, (*Corrections personnel are not eligible*)
- Must have successfully completed a state certified basic police academy, (any state – 400 hour minimum)
- Must have current law enforcement officer state certification, (any state).
- Candidates cannot be on probation, on any mandated leave resulting from any department disciplinary action, nor have any pending disciplinary action.

We consider applicants for employment by the Gulfport Police Department without regard to race, color, religion, creed, gender, national origin, disability, marital or veteran status, sexual orientation, or any other legally protected status. All employees in a position of any kind under Civil Service shall, within six (6) calendar months from the date of employment, become a qualified elector of *George, Hancock, Harrison, Jackson, Pearl River or Stone County, Mississippi*, and shall establish and maintain their primary place of residence in one of the above enumerated counties



### CONTACT – EMPLOYMENT INFORMATION

**Gulfport Police Department**  
 Captain Pat Pope – Recruiter  
 2220 15<sup>th</sup> Street | Gulfport, MS 39501  
 (228) 868-5900 Ext: 6128

